**YASHWANT SIDNAL**

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**SUMMARY**

Recent graduate with expertise in data analytics and business intelligence, proficient in Power BI, Tableau, SQL, Python, and Excel. Skilled in designing dashboards and delivering actionable insights to enhance decision-making and operational efficiency. Dedicated to applying advanced analytics to solve complex business challenges and drive innovation.

**SKILLS**

* **Business Intelligence:** Power BI, Tableau, SQL
* **Data Analysis:** Excel, and Python for data analysis.(NumPy, Pandas )
* **Data Visualization:** Experienced in creating dashboards and visual reports using Power BI.
* **Database Management:** Skilled in SQL, database design, and management.
* **Programming:** Knowledge of Python for data manipulation and analysis.

**WORK EXPERIENCE**

**Data Analyst Intern | Unified Mentor Pvt. Ltd March-2024**

* Analyzed 4,410 employee records and $15M in sales data, delivering actionable insights.
* Built real-time Power BI dashboards, improving reporting efficiency by 30%.
* Cleaned, transformed, and analyzed data using SQL, Excel, and Python achieving 95% accuracy.
* Optimized SQL queries for faster data extraction and reporting.

**PROJECTS**

**Power BI Developer | PwC (Virtual Internship from Forage)**.

* Created Call Centre analysis report which gives 3.4/5 average customer rating to see performance trends by setting KPI.
* Designed Churn analysis report for 7043 customers, resulting 26.54% churn rate by using charts and DAX functions which helps in data-driven decision making to operability.

**Amazon Sales Analysis Dashboard**

* Developed an interactive Power BI dashboard to analyze sales KPIs, enabling data-driven insights.
* Recommended strategies to enhance customer satisfaction and optimize sales performance.
* Identified opportunities for a **10% increase** in operational efficiency.

# Call Center Trends Analysis

* Developed a Power BI dashboard to analyze call center performance, improving workforce management efficiency by 15%.
* Conducted data cleaning, exploration, and visualization to identify trends and actionable insights.
* Automated recurring reports to save time and ensure consistent data delivery.

**HR Analytics Dashboard Project**

* Optimized a Power BI dashboard for analyzing HR data of 1,470 employees, highlighting key metrics like 16.1% attrition rate and $6.5K average salary.
* Discovered attrition patterns by age group and education field, enabling actionable retention strategies.
* Visualized job satisfaction trends and workforce insights to drive organizational improvements.
* Utilized SQL, Excel, and Power BI to transform raw data into accurate, actionable insights.

# EDUCATION

**SDM College of Engineering and Technology, Dharwad 2019-2023**

BE in Mechanical Engineering

**CERTIFICATIONS**

* Data and Business Analytics Master Training ( Techtip24 )
* Data Analytics & Reporting ( iTech Analytic Solutions )
* PwC Power BI Job Simulation ( Forage )
* TCS Data Visualization Job Simulation ( Forage )